

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 10, 2007, were as follows: Average increases of 23 cents (2.7 percent) for Level 1 and 31 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1093	8.43	13.25	6.85
CASHIER-CHECKER	1118	7.99	11.50	6.85
CUSTOMER SERVICE ASST	80	9.48	14.14	7.00
OFFICE CASHIER	25	8.90	11.98	7.00
TELLER	690	10.53	16.75	8.18
ACCOUNTING CLERK	8	10.10	12.92	8.50
DESK CLERK	191	7.81	11.97	7.26
NF - 2				
HEAD SALES PERSON	139	10.17	13.50	7.92
STORE DETECTIVE	24	9.93	11.80	7.85
HEAD CUSTOMER SVC ASST	66	10.28	14.31	8.28
SECRETARY	20	12.26	16.25	10.15
ACCOUNTING TECHNICIAN	39	11.67	16.23	10.92
NF - 3				
DEPARTMENT MANAGER	55	12.72	15.10	9.24
EXECUTIVE SECRETARY	8	14.80	15.82	13.15
BOOKKEEPER	26	15.28	18.00	12.51

WAGE AREA : #166 Montgomery/Greene, Ohio

ORDER DATE : January 4, 2007

SURVEY : #022/024-47 B